

## Earnings in Bradford January 2008

### 1. Introduction

The Annual Survey of Hours and Earnings (ASHE) is a government survey conducted annually in April which replaced the New Earnings Survey (NES) in 2004. The ASHE provides information about the levels, distribution and make-up of earnings and hours worked for employees in all industries and occupations.

Earnings data is provided for place for residence and place of work. This allows comparisons between average earnings of workers who live in the area and earnings generated from jobs in the area. Differences between the residence and workplace-based figures reveal the effect of cross-border commuting on the results.

### 2. Summary

- Bradford residents in full time employment earn on average £381.50 per week, the lowest median earnings of all Districts in West Yorkshire.
- Male full-time earnings are increasing significantly and at a faster rate than regional and national average.
- Earnings for employees in Bradford are higher than those achieved by Bradford residents, which may reflect the high levels of commuting between Bradford and surrounding districts, and the difference in occupational structure between residents and workers.

### 3. Earnings in Bradford

#### 3.1 Residence-based Earnings

These figures show the median weekly earnings in pounds for workers who live in the area.

| Area               | Full-time Earnings Residence Based (£) |       |         | % Change 2004-2007 |       |         |
|--------------------|--|-------|---------|--------------------|-------|---------|
|                    | Total                                  | Male* | Female* | Total              | Male* | Female* |
| Bradford           | 381.5                                  | 423.8 | 345.1   | 7.5                | 13.5  | 8.7     |
| Leeds              | 429.2                                  | 472.6 | 381.6   | 7.6                | 8.8   | 12.2    |
| Yorkshire & Humber | 425.0                                  | 470.0 | 355.5   | 8.6                | 9.4   | 8.9     |
| Great Britain      | 459.0                                  | 500.7 | 394.8   | 8.9                | 8.7   | 10.6    |

*Source: ASHE 2007, Resident analysis, Nomis*  
*\*due to smaller sample sizes, district level figures by gender have higher confidence limits, so should be used as guide only.*

According to the April 2007 data, median gross weekly earnings for Bradford residents, at **£381.50** for full-time employees, were lower than the regional and national average.

Between 2004 and 2007, median earnings for Bradford residents rose by 7.5%, but this was lower than the regional and national increase.



**Full-Time Median Weekly Earnings by Gender**



On average, female workers living in the District earn around £79 less per week than males. For men, full-time earnings are **£423.80**, compared with **£345.10** for women. In Yorkshire & Humber women earn around 24.4% less than men on average; however this differential is less in Bradford, at only 18.6%.

In Bradford, the gap between males and females is widening slightly as earnings for men are increasing at a much faster rate than for women. Male workers living in Bradford are earning 13.5% more than in 2004, a higher rate of growth than within Yorkshire & Humber and nationally.

### 3.2 Workplace-based Earnings

These figures refer to median gross weekly earnings in pounds for all people working in the area.

| Area               | Full Time Earnings Workplace Based (£) |       |        | % Change 2004-2007 |      |        |
|--------------------|--|-------|--------|--------------------|------|--------|
|                    | Total                                  | Male  | Female | Total              | Male | Female |
| Bradford           | 401.8                                  | 444.1 | 350.8  | 11.1               | 12.5 | 8.6    |
| Leeds              | 432.5                                  | 473.0 | 383.3  | 6.3                | 8.4  | 7.2    |
| Yorkshire & Humber | 422.3                                  | 465.1 | 354.7  | 8.4                | 9.2  | 8.5    |
| Great Britain      | 458.6                                  | 500.0 | 394.8  | 9.1                | 8.5  | 10.7   |

*Source: ASHE 2007, Workplace Analysis, Nomis*

The median full time earnings for people working in Bradford are **£401.80**. While this is still lower than workplace earnings regionally and nationally, it is increasing at a faster rate. Wages paid by Bradford employers increased by 11% since 2004, compared to 8.4% regionally.

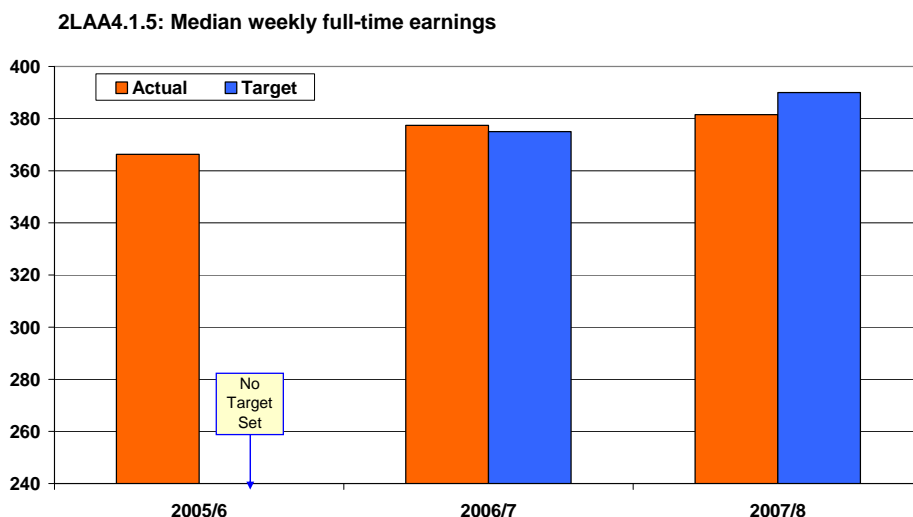
Workplace-based earnings in Bradford are around £20 a week higher than residence-based earnings, and are increasing at a faster rate.



## 4. Performance Indicators

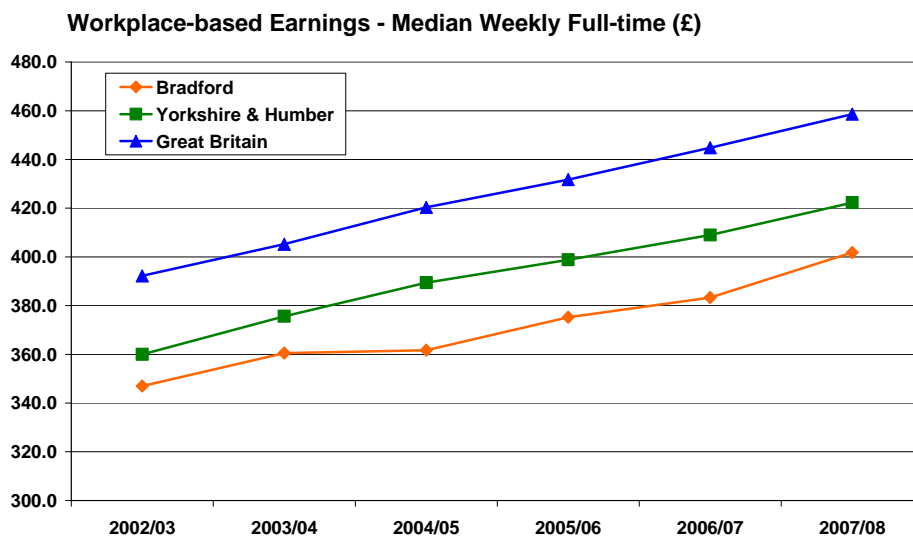
### 4.1 Current LAA Indicator – 2LAA4.1.5: Median Weekly Full Time Earnings

The current Local Area Agreement (LAA) performance indicator for earnings uses resident earnings figures from the ASHE as a measure of local prosperity. The target set for 2006/07 was exceeded; however, the 2007/08 target was not reached due to slower growth in earnings this year compared to previous years.



### 4.2 Proposed LAA Performance Indicator – NI 166: Average earnings of employees in the area

For the new LAA, the proposed earnings indicator refers to average earnings of employees in the area, as measured by the workplace data, to provide a proxy for the level of productivity in the local economy. This performance indicator is one of the National Indicator set proposed by the government - <http://www.communities.gov.uk/documents/localgovernment/pdf/542437>.



Notes:

*The earnings information collected relates to gross pay before tax, national insurance or other deductions, and excludes payments in kind, for employees on adult rates whose pay for the survey pay-period was not affected by absence*

*Full-time workers are defined as those who work more than 30 paid hours per week or those in teaching professions working 25 paid hours or more per week.*

For the ASHE data, go to: <http://www.statistics.gov.uk/StatBase/Product.asp?vlnk=13101>

### Further information

This note is among a series of briefings produced by the Economic Development Team, which can be found on [www.bradfordeconomy.com](http://www.bradfordeconomy.com). These briefing notes are intended to provide a factual and analytical description of the District's economy, and thus provide a sound basis for future working. The notes do not set out the programmes and services delivered by Bradford Council and partners to address the issues identified.

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